THE RULES OF THE LEAGUE ARE SIMPLE.

BE GEEKY AND WIN!

MISSION OF LEAGUE OF GEEKS

League of Geek's mission is to reward proactive behaviors that are beyond a geek's daily duties and also appreciate work that is done exceptionally well.

The emphasis is placed on internal cooperation and bringing benefits to other geeks.

What is more, the league promotes physical activity throughout the organization.

THE BASIC RULES OF
LEAGUE OF GEEKS

At the start, you have a blank card. To develop your profile and reach the next levels you need geexperience points (GXP).

Each new player starts the game with a new profile and with Level 0. During the game, you will earn Geexperience Points (GXP). It is a numerical indicator of how geeky you are. Based on how proactive you are, what you do and how you do this, you achieve subsequent levels of the game. The game is divided into seasons. Each season has a start date and an end date. At the beginning of each season all players start the game with Level 0. During the season all players earn the GXP and at the end of the season new leaders of the game are awarded. Don't worry, nobody will forget about your past actions, because all players are able to see the results from the previous seasons. Moreover, there is a global ranking and it stores all the results from the very beginning of the game. The global ranking is automatically updated with all your results from the current season.

PROVE YOUR GEEKY SKILLS

Each activity is assigned to a particular skill. So particular activities build up particular skills. You need more and more GXP to achieve higher levels.

During the game you may develop geeky skills in six categories:

Professional Development
Attending events or taking exams and courses that increases geek's professional knowledge and skills.

Creativity
The number of valuable ideas a geek has come up with - hints, lifehacks, valuable observations about the organization or sugestions on how to improve everyday work.

Writing
Getting involved in Aspire community through publishing and/or sharing valuable content in social channels.

Knowledge Sharing
Making use of soft skills, such as speaking, pitching concepts, presenting ideas, sharing expertise with others.
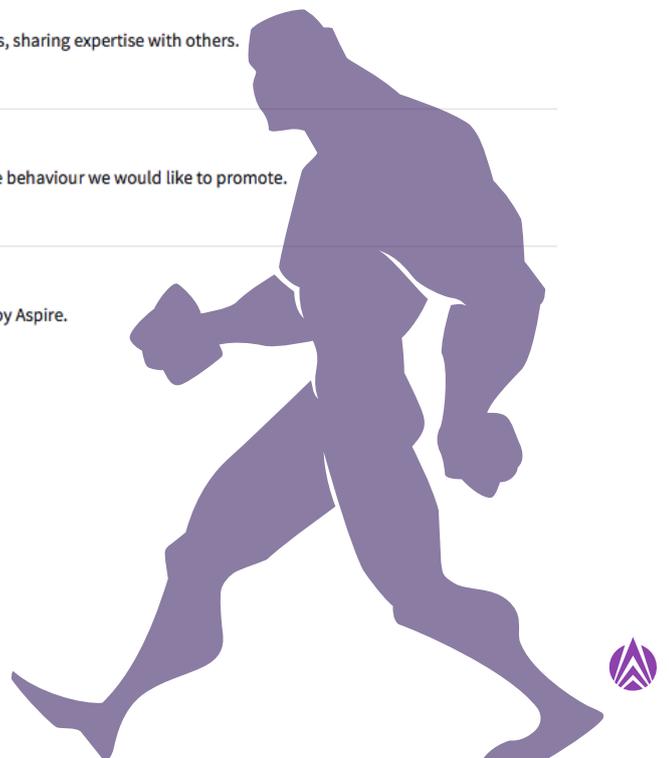
Cooperation
Being a team player - providing help to other employees and showing positive behaviour we would like to promote.

Fitness
Participating in certain Volleyball, Basketball or Football activities organized by Aspire.

GEEK'S PROFILE

Name
Nickname
Surname

1

3
ACHIEVEMENTS

0
OPPORTUNITIES

LATEST
ACTIVITY

1 2 0   BADGES

12
LVL

3 / 45

0

0 / 3

2

3 / 4

7

1 / 14

4

0 / 8

9

1 / 23

3

5 / 6

GEEK'S ACTIVITIES

WRITING

0 PUBLIC WIKI	0 BLOG POST	0 PROJECT WIKI	

KNOWLEDGE SHARING

0 TRAINING	0 EXTERNAL	1 PIZZA MEETING	0 OUTSTANDING KNOWLEDGE OUTCOME	

COOPERATION

13 POSITIVE BEHAVIOR	0 REVIEW	0 FEEDBACK	8 THANKS!

CREATIVITY

0 HINT	0 CHANGER	1 IDEA WITH SOLUTION	3 IDEA

FITNESS

3 EXTERNAL FITNESS ACTIVITY	0 OUTSTANDING SPORT RESULT	67 INTERNAL FITNESS ACTIVITY

PROFESSIONAL DEVELOPMENT

0 CONFERENCE	1 EXAM	6 MEETUP	5 ONLINE COURSE

COLLECT GCOINS

League of Geeks has its own currency called GCoin (Geek's Coin). Geeks can spend them on custom awards proposed by themselves or exchange it directly for cash.

You can get GCoins by conducting internal or external training or by participating in activities organised by Aspire. LoG admins will later add GCoins to your LoG account. Your current GCoins balance can be always found right below the top menu. What happens with GCoins you collected, is entirely upt to you. At any time, you can send a request to either cash them out or ask for a selected award. There are no exemplary awards, so it is always your choice what you want to reward yourself with. There are some limitations around items that the company can award you with. That is why a request for custom award needs approval from admins. They will contact you to determine details and verify if Aspire can grant the requested award. 1 GCoin is worth approximately 1 PLN. You can find more information about the exchange process and adding GCoins to Aspire salary on Aspire Confluence.

Blog (Blog post) Writing posts on Aspire blog		290 GC
Blog (Best blog post) Best blog post of the month		720 GC
External (Lecture, Workshop) Conducting external presentations		800 GC
Aspire activity Other activities, for example, organizing Aspire internal events, being granted with Role Star award, etc.		? GC

GAIN ACHIEVEMENTS

Achievements are granted to you each time you achieved something extraordinary that deserves a special, public distinction.

There are different types of achievements and each can be granted to you only once. Achievements are not generated by the LoG system automatically, they are granted by LoG admins manually once they discover that a certain achievement should be granted. Achievements are not bound to a certain season, they are global. Currently the following Achievements are available in the system:

Gold Geek of The Year 20XX
This Achievement is granted to the user who has won the whole 2020 LoG Edition

Writer of the Year 20XX
This Achievement is granted to the Geek who has been given the best Writer title in 2020

Old Stager
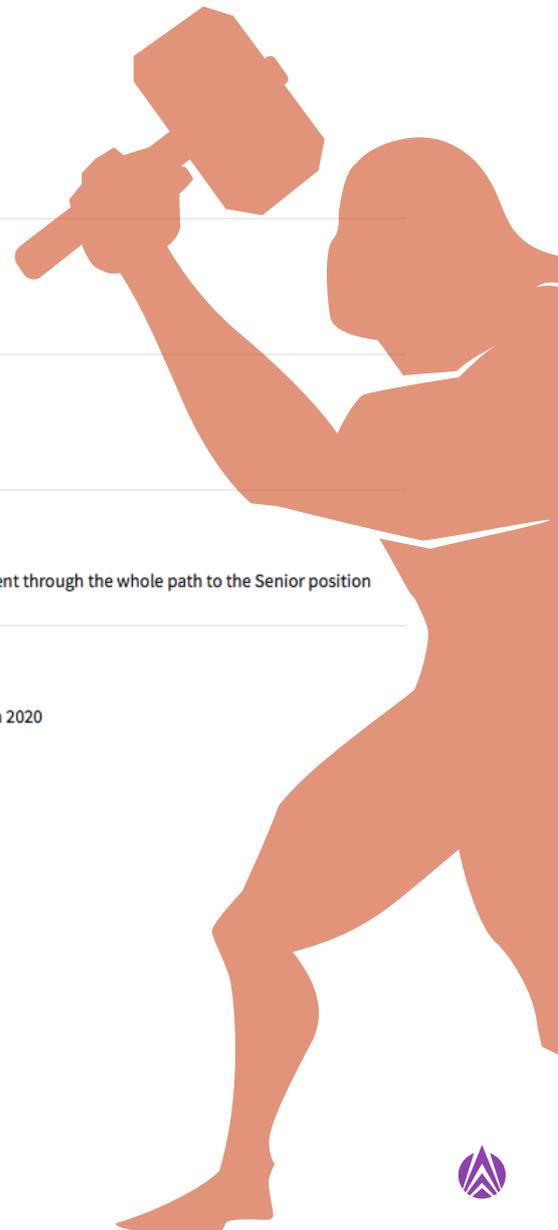This Achievement is granted to the Geek who works in Aspire for 3 years

Growing Legend
This Achievement is granted to the Geek who have started working in Aspire as a Junior and went through the whole path to the Senior position

Knowledge Sharer of the Year 20XX
This Achievement is granted to the Geek who has been given the best Knowledge Sharer title in 2020

EARN BADGES

Badges are used as a means of awarding you when you have done something extraordinary that required either a lot of time or effort to accomplish.

Badges are granted automatically by the LoG system. They are activated by you having x amount of Activities done (either individual Activities, but also grouped by Attribute or Global) in total or within a certain period of time. Every badge has 3 colors: bronze, silver and gold. Color of badge depends on number of activities that you have earned so far. Badges are not bound to a certain season, they are global.

Excellent reviewer
A person who received "excellent review remark" award x-times in total.

4 **12** **24**

Born Speaker
A person who conducted external knowledge sharing x times in total.

2 **4** **16**

Innovator
A person who came up with an interesting idea x times in total.

2 **4** **12**

Kudo Master
A person who received x KUDOs in total.

2 **12** **32**

Born Teacher
A person who conducted internal meetings x-times in total (Friday Knowledge Sharing, JS Group).

2 **12** **24**

Disciplined Reviewer
A person who reviews the work of others for x times within 30 days.

2 **4** **6**