



Enabling a Self-Service HR mobile application for an electronics giant - powered by eQuipMe





Challenges:

- *Time-consuming manual processes and inefficient digital workflows - employee leaves, approvals, profile updates, etc.*
- *Lack of remote accessibility*
- *Constant reduction in employee productivity*

Solution:

- *Designed and developed a mobile HR self-service application - using eQuipMe™ Digital Oracle suite*
- *Integrated with Oracle EBS R12.2.5 and Microsoft SharePoint*
- *Empowered employees to flexibly and remotely apply for leaves, view and update their profile, view payslips, expense reimbursements, etc.*
- *Equipped managers to approve leaves, view time/attendance, team calendars, etc.*

About The Customer

Advanced Electronics Company (AEC) is a leading electronics research & manufacturer in the Middle East. The client manufactures high-quality electronic components in the areas of embedded systems, wireless, and PC-based applications. They are specialists in defense and space, communications and information technology, energy, and e-security solutions.

The Need

As a part of the digital transformation roadmap, the client wanted to implement a self-service HRMS app - integrated with the Oracle EBS ERP. It would empower its employees with 'anywhere anytime' HR application access – helping streamline approvals, reduce TAT, and incorporate agility to enhance the overall employee experience. They also wanted the self-service app to have real-time integration with Oracle EBS.





Results:

- *Streamlined approval system – quick and easy creation of approval requests*
- *100% paperless environment – comprehensive process digitalization*
- *Increased employee productivity and satisfaction – self-service data entry, flexible user preferences, etc.*

Aspire's Solution in Detail

Aspire Systems, as an Oracle Platinum Partner, leveraged the eEquipMe™ Digital Oracle Suite to develop a mobile HR self-service application. Integrated with Oracle EBS R12.2.5 and Microsoft SharePoint, this application helped employees to apply for leaves, view and update their profile, view payslips, create business requests, view employee directory, expense reimbursements, and attach bills. Managers can approve leaves/business requests, view time/attendance of employees/team calendars, etc.

Benefits

As a unified mobile app for Oracle HR, Oracle Expense, and SharePoint – our solution eliminated app fatigue and helped deliver better employee experiences. Employees could easily and quickly create approval requests for leaves with real-time updates in Oracle EBS. It led to a **100%** increase in employee productivity and satisfaction – thanks to a self-service data entry system, a user-friendly interface, and flexible user preferences for 'on the go' employees. Furthermore, it created a **100%** paperless Environment by digitalizing mission-critical processes.



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